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# Agenda

## Valuing Respect Multi-Stakeholder Expert Consultation

**17 October 2019, 9.00am to 5.30pm**  
**Centrum Zielna Conference Rooms, ul Zielna 37, 00-108 Warszawa**

**0900 Arrivals and Breakfast**

**0930 Welcome, Introductions and Project Overview**

In the opening session, the project team will introduce the purpose and goals of the Valuing Respect project. The team will position the project in relation to business implementation of the UN Guiding Principles on Business and Human Rights. We will provide an overview of the research we have completed, our initial outputs and planned products. The session will allow time for participants to ask questions and share their own initial ideas about the challenge of measuring company progress and performance when it comes to respecting rights.

**1015 The Current Use of Metrics: How do we currently measure and evaluate progress?**

In the first year of the project, Shift and its regional partners in South Africa, ASEAN and Poland conducted research to understand the current use of metrics in ESG products and companies in relation to respect for human rights. In this session, the team will present the global research findings and the analysis of over one hundred company disclosures in Poland. This will lead into a dialogue about the strengths and challenges of how we measure progress on the social aspects of responsible business.

**1045 Break**

**1100 New Thinking and a New Tool to design meaningful Indicators**

Throughout 2019, the project team has been field-testing an initial version of the first Valuing Respect product - a theory of change method to develop meaningful indicators for initiatives to prevent and

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mitigate human rights impacts. In this session, we will present the methodology, demonstrate its application and hear about progress made by companies field-testing the approach.

We will invite participants to share their reflections regarding:

- Lessons from applying analogous methodologies to indicator design (especially in specific and more mature issues areas such as diversity or health and safety).
- Strengths of the methodology and the range of ways it could be applied in practice;
- Possible limitations and weaknesses of the approach, and how we might address them;

**1230 Snapshot Update: Behavioral Science and Stakeholder Voice**

Before lunch, the team will share snap-shot updates about two Valuing Respect work-streams that complement the Theory of Change methodology: 1) Drawing on lessons from behavioral science to evaluate behavior change interventions; and 2) Engaging affected stakeholders in the design and monitoring of indicators.

**1300 Lunch**

**1345 Indicators of Rights-Respecting Leadership and Governance**

This Valuing Respect workstream is developing a set of indicators for rights-respecting leadership and governance that signal a company's seriousness in making respect for human rights part of how they do business. Shift will present the draft of these indicators as a basis for dialogue among participants to:

- Explore which aspects of leadership and governance are most important to determine whether the right culture, commitments and incentives for progress on human rights are in place;
- Propose edits to the indicator set, considering both indicators of greatest utility inside a company, and those best suited to evaluation from outside a company;
- Discuss options for how to present the final output to support uptake and use by investors, business leaders and civil society.

**1515 Break**

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**1530 Identifying Human Rights Risks in Business Models**

This Valuing Respect workstream explores the possibility of furnishing business leaders, investors and civil society with indicators of risks to people that are inherent in certain features of business models. The goal is to facilitate an early discussion of these risks with, and within, business in order to support decisions that avoid or mitigate them.

Following a brief introduction of our initial draft typology, we will seek inputs about:

- A draft typology with examples of business model risk indicators;
- Weaknesses, gaps or better ways of framing the issues;
- Use-cases for such indicators – for business leaders, investors and civil society;
- Recommendations for how we can best progress this work.

**1700 Reflections, Recommendations and Next Steps**

**1730 End**

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## Participants

Joanna Alasa	NN Investment Partners TFI Poland
Liliana Anam	CSRinfo
Elżbieta Bonda	Nat West / RBS
Tomasz Gasiński	Lotos Group
Barbara Głowala	Skanska
Joanna Gorczyca	PZU Group
Tomislav Ivančić	UN Food and Agriculture Organization
Mirosław Kachniewski	SEG (The Polish Association of Listed Companies )
Piotr Kaźmierkiewicz	DM Pekao S.A.
Danuta Kędzierska	TÜV Rheinland Polska Sp. z o.o.
Karolina Kędziora	PTPA (Polish Association of Antidiscrimination Law)
Monika Kulik	Orange Polska S.A.
Rostyslav Kurinko	JSC „Ukrzalisnytsa” (Ukrainian Railway)
Bartosz Kwiatkowski	Fundacja Frank Bold Polska / PIHRB
Łukasz Lasek	Wardyński & Partnerzy
Jernej Letnar Černič	New University (Slovenia)
Beata Markowska	IBM Sp. z o.o.
Anna Miazga	LPP S.A.
Magdalena Mitraszewska	Grupa ANG
Agata Rudnicka-Reichel	University of Łódź
Dominika Sadowska	Strefa Różnorodności (Diversity Sphere)

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Konrad Sadurski	Forbes
Maryna Saprykina	Centre for CSR Development (CSR-Ukraine)
Dorota Strosznajder	Henkel
Marzena Strzelczak	FOB (Responsible Business Forum)
Zuzanna Szmelter	BUDIMEX S.A.
Katarzyna Teter	Santander Bank Polska S.A. (BZ WBK)
Joanna Unterschütz	Wyższa Szkoła Biznesu i Administracji / PIHRB
Olena Uvarova	Yaroslav Mudryj University in Kharkiv (Ukraine)
Jacek Wojciechowicz	PKP Energetyka

Mark Hodge	Shift
Beata Faracik	Polish Institute for Human Rights and Business (PIHRB)
Joanna Szymonek	Polish Institute for Human Rights and Business (PIHRB)
Anna Szlezinger	Polish Institute for Human Rights and Business (PIHRB)